

Job Description

Post/Job Title:	Senior Lecturer in Adult Nursing (Fixed-Term, Maternity cover)
Ref:	776
Location:	Lansdowne Campus, Bournemouth
Faculty/Professional Service:	Faculty of Health, Environment & Medical Sciences
School:	Health and Care
Normal hours per week:	1 FTE, fixed term until 07/06/2027
(Some flexibility will be required to ensure that key time scales and deadlines are met).	
Grade:	8
Accountable to:	Head of School
If this role comes has contact with apprentices, the postholder must be familiar with our Safeguarding Policy and at all times comply with its requirements to safeguard and protect the welfare of young people and vulnerable adults. This includes attendance on relevant mandatory training.	

Job Purpose

To integrate education, research, and professional practice in accordance with Bournemouth University's vision and strategic plan. The post holder will deliver high-quality educational experiences and demonstrate good practice as outlined in the Academic Career Framework. They will demonstrate an emerging portfolio of published work and/or discipline-related artefacts and contribute to professional practice within their field at local and regional levels.

The balance of responsibilities may vary from time to time and will be reviewed as part of the appraisal and development process.

Main Responsibilities

- To integrate education, research and professional practice to enhance learning
- To demonstrate established evidence of a team-based contribution to education, research and professional practice within the School where opportunities allow
- To demonstrate emerging evidence of leadership of education, research and professional practice activities and mentorship of others
- To contribute to Bournemouth University's vision in accordance with the objectives of the University's Strategic Plan.

Education

- To demonstrate evidence of educational delivery and good practice as defined in the Academic Career Framework.
- To contribute, both as an individual and as part of the School, to an enhanced student experience through educational enhancement activity as defined in the Academic Career Framework.
- To contribute to curriculum innovation and use educational technology actively and effectively as defined in the Academic Career Framework.
- To contribute to education within own discipline through both internal and external academic citizenship activities as defined in the Academic Career Framework.

Research

- To possess a body of published work and/or artefacts relevant to own discipline as defined in the Academic Career Framework.
- To develop a track record, relevant to discipline norms, of external RKE bids as defined in the Academic Career Framework.
- To contribute to research within own discipline through both internal and external academic citizenship activities as defined in the Academic Career Framework.

Professional Practice

- To make a contribution to professional practice in own discipline at a regional/national level as defined in the Academic Career Framework.
- To disseminate research, academic learning, or appropriate critical comment to external stakeholders at a regional/national level as defined in the Academic Career Framework.
- To contribute to the organisation of professional practice activity within Bournemouth University as defined in the Academic Career Framework.
- To maintain registration as an Adult Nurse on the Nursing and Midwifery Council register and have an enhanced clearance on Disbarring and Banning Service
- To maintain personal and professional development in line with agreed appraisal and developmental objectives in order to enhance personal knowledge and contribute to relevant activities

Information Governance Responsibilities

Data User

Comply with the associated data protection, information security, information management and information technology regulations, policies, processes and procedures.

Safeguarding and Regulated Activity

If the role involves engaging in regulated activity relevant to vulnerable groups including children and disabled adults, it is an offence to apply for and perform the role, if a person is bared from engaging in regulated activity. Further information is available in BU's Safeguarding Policy and Suitability Statement on the Recruitment and Employment of Ex-offenders.

Additional Information

The purpose of the job description is to indicate the general level of responsibility and location of the position. The duties may vary from time to time without changing their general character or level of responsibility.

BU is an equal opportunities employer which values a diverse workforce. The post holder must at all times carry out their responsibilities with due regard to the University's Dignity, Diversity and Equality Policy Statement.

Our highly skilled and creative workforce is comprised of individuals drawn from a broad cross section of the globe, and who reflect a variety of backgrounds, talents, perspectives and experiences to build our global learning community. Through fused activity, the post holder must have an understanding of and commitment to promoting a global outlook.

All employees have an obligation to be aware of and comply with the Universities Sustainability Policy, Carbon Management Plan and associated documents, and to ensure that whilst at work that they demonstrate the adoption of sustainable habits or practices and carry out their day-to-day activities in an environmentally responsible manner.

July 2026

Person Specification

Post / Job Title: Senior Lecturer in Adult Nursing (Fixed-Term, Maternity cover) Position No: TBC Faculty: Faculty of Health, Environment & Medical Sciences Date: July 2026	
SELECTION CRITERIA	Essential / Desirable
Knowledge (including experience & qualifications)	
Expertise in subject area – normally a Doctorate in a relevant area but qualified at least at Masters or equivalent level	E
Current NMC Register entry as Registered Nurse - Adult	E
Relevant teaching qualification (e.g. Higher Education Academy (HEA) Practitioner or equivalent) or teaching experience with a commitment to achieving the required professional standards for teaching.	E
Broad knowledge of subject area and contemporary issues.	E
Ability to use a mix of whole group, small group and individual learning and teaching methods as appropriate.	E
Ability to use a variety of suitable assessment techniques.	E
Knowledge of relevant developments in learning and teaching practices, including programme validation criteria and procedures.	E
Growing reputation in own discipline for excellence in learning and teaching, research and/or professional practice activities.	E
Knowledge of relevant sector and organisations including potential for collaboration, enterprise activities and sources of funding	E
Ability to develop and deliver proposals and applications/bids for external funding	E
Familiar with current developments in research with ability to identify appropriate research options, methods and theoretical perspectives. Knowledge of best practice in research methodology.	E
Research active with clear evidence of published work and/or artefacts.	E
Appropriate level of knowledge of relevant sector and organizations including potential for collaboration, professional practice activities and sources of funding.	E
Skills	
Ability to provide effective and sympathetic guidance, support, supervision and assessment of students	E
Ability to use a mix of whole group, small group and individual learning and teaching methods as appropriate	E
Ability to use a variety of suitable assessment techniques	E
Mentorship skills with ability to coach colleagues in education, professional practice, research, and the use of a range of learning and teaching techniques.	E
Highly developed communication and interpersonal skills enabling effective interaction internally and externally	E
Effective leadership and team-working skills	E
Project planning and management skills	E
Attributes	
Willingness to engage in the development of campus life	E
Strong commitment to promoting and achieving University strategic objectives and targets	E
Self-motivated	E
Evidence of good professional links with other organisations	E
Proactive and innovative	E
Commitment to promoting and achieving University strategic objectives and targets	E