

Job Description

Post/Job Title:	Senior Lecturer in Social Work (Academic)
Ref:	130/ 0000021421
Faculty:	Faculty of Health and Social Sciences
Department:	Social Work and Social Sciences
Location:	Bournemouth Gateway Building
Normal hours per week:	30 hours (0.8FTE) (Some flexibility will be required in order to ensure that key time scales and deadlines are met).
Grade:	8
Accountable to:	Head of Department

Job Purpose

- To fuse education, research and professional practice in a synergistic manner and contribute to Fusion at BU.
- To demonstrate established evidence of educational delivery and good practice as defined in the Academic Career Framework.
- To possess an established body of published work and/or artefacts relevant to own discipline both in terms of type and volume as defined in the Academic Career Framework.
- To make an emerged contribution to professional practice in own discipline at a regional/national level as defined in the Academic Career Framework.

NB. The balance of responsibilities may vary from time to time and will be reviewed as part of the appraisal and development process.

Main Responsibilities

Fusion and Values

- To fuse education, research and professional practice in a synergistic manner and contribute to Fusion at BU.
- To demonstrate established evidence of a team-based contribution to Fusion within the relevant academic department/team where opportunities allow.
- To demonstrate emerging examples of leadership of Fusion and mentorship of colleagues where opportunities allow.
- To contribute to Fusion in accordance with the objectives of the University's Strategic Plan.

Education

- To demonstrate established evidence of educational delivery and good practice as defined in the Academic Career Framework.
- To make an emerged contribution, both as an individual and as part of a programme / framework team, to an enhanced student experience through educational enhancement activity as defined in the Academic Career Framework.
- To make an emerged contribution to curriculum innovation and use educational technology actively and effectively as defined in the Academic Career Framework.
- To make an emerged contribution to education within own discipline through both internal and external academic citizenship activities as defined in the Academic Career Framework.

Research

- To possess an established body of published work and/or artefacts relevant to own discipline both in terms of type and volume as defined in the Academic Career Framework.
- To demonstrate an emerged track record, relevant to discipline norms, of external RKE bids as defined in the Academic Career Framework.
- To demonstrate an emerged track record of post-graduate supervision as defined in the Academic Career Framework.
- To make an emerging contribute to research within own discipline through both internal and external academic citizenship activities as defined in the Academic Career Framework.

Professional Practice

- To make an emerged contribution to professional practice in own discipline at a regional/national level through a programme of personal self-development as defined in the Academic Career Framework.
- To make an emerged contribution to professional practice in own discipline through engagement and thought leadership with business, industry and professional and governmental bodies at a regional/national level as defined in the Academic Career Framework.
- To disseminate research, academic learning or appropriate critical comment to external stakeholders at a local/regional level as defined in the Academic Career Framework.
- To make an emerged contribution to the organisation of professional practice activity within Bournemouth University as defined in the Academic Career Framework.

Other in relation to main responsibilities above

- Co-ordinate administrative activities as required.
- Maintain personal and professional development in line with agreed appraisal and development programme to enhance knowledge and contribution to relevant activities.

Safeguarding and Regulated Activity

If the role involves engaging in regulated activity relevant to vulnerable groups including children and disabled adults, it is an [offence to apply for](#) and perform the role, if a person is barred from engaging in regulated activity. Further information is available in BU's [Safeguarding Policy](#) and Suitability Statement on the Recruitment and Employment of Ex-offenders.

Additional Information

NB:

The purpose of the job description is to indicate the general level of responsibility and location of the position. The duties may vary from time to time without changing their general character or level of responsibility.

BU is an equal opportunities employer which values a diverse workforce. The post holder must at all times carry out their responsibilities with due regard to the University's Dignity, Diversity and Equality Policy Statement.

Our highly skilled and creative workforce is comprised of individuals drawn from a broad cross section of the globe, and who reflect a variety of backgrounds, talents, perspectives and experiences to build our global learning community. Through fused activity, the postholder must have an understanding of and commitment to promoting a global outlook.

All employees have an obligation to be aware of and comply with the Universities Sustainability Policy, Carbon Management Plan and associated documents, and to ensure that whilst at work that they demonstrate the adoption of sustainable habits or practices and carry out their day-to-day activities in an environmentally responsible manner.

July 2024



Person Specification

Post / Job Title: Senior Lecturer in Social Work	Post No: 130/ 000021421
Faculty: Health and Social Sciences	Date: July 2024
SELECTION CRITERIA	Essential / Desirable
Knowledge (including experience & qualifications)	
Expertise in subject area – normally a Doctorate in a relevant area but qualified at least at Masters or equivalent level with a commitment to obtaining a relevant Doctorate within an agreed timescale.	E
Relevant teaching qualification (e.g. Higher Education Academy (HEA) Practitioner, Practice Educator or equivalent) or significant teaching experience with a commitment to achieving the required Professional Standards for Teaching.	E
Broad knowledge of subject area and contemporary issues.	E
Ability to use a mix of whole group, small group and individual learning and teaching methods as appropriate.	E
Ability to use a variety of suitable assessment techniques.	E
Knowledge of relevant developments in learning and teaching practices, including programme validation criteria and procedures.	E
Growing reputation in own discipline for excellence in learning and teaching, research and/or professional practice activities.	D
Knowledge of relevant sector and organisations including potential for collaboration, enterprise activities and sources of funding	E
Ability to develop and deliver proposals and applications/bids for external funding	D
Familiar with current developments in research with ability to identify appropriate research options, methods and theoretical perspectives. Knowledge of best practice in research methodology.	D
Research active with clear evidence of published work and/or artefacts.	D
Appropriate level of knowledge of relevant sector and organizations including potential for collaboration, professional practice activities and sources of funding.	E
Experience in administering programs and procedures.	E
Post qualification experience in the field of mental health.	E
Experience of working in a multi-disciplinary mental health team.	D
AMHP Qualification.	E
Registration with Social Work England.	E
Skills	
Ability to provide effective and sympathetic guidance, support, supervision and assessment of students.	E
Highly developed communication and interpersonal skills enabling effective interaction internally and externally.	E
Effective leadership and team-working skills.	E
Project planning and management skills.	D
Mentorship skills with ability to coach colleagues in education, professional practice, research, and the use of a range of learning and teaching techniques.	E
Good academic research skills.	D
Practiced IT skills.	E
Attributes	
Willingness to engage in the development of campus life.	E
Strong commitment to an environment of academic excellence and student experience.	E
Provide effective and sympathetic guidance, supervision, support and assessment of students.	E

Self-motivated.	E
Evidence of good professional links with other organisations.	E
Proactive and innovative.	E
Evidence of planned personal development.	E